WHITESTOWN METROPOLITAN POLICE DEPARTMENT

Dennis R Anderson - Chief of Police

December 16, 2016

December 2016 Report to Council;

A. The WMPD has completed its largest hiring process to date. As part of WMPD new selection process includes a complete on-line pre-app and application system.

Applicant written testing was administered, graded and ranked by a third-party testing company IPSP. Following the IPSP ranking of applicants the top twenty applicants scored 86% or better.

The oral interview process likewise was designed and administered via IPSP. The top twelve applicants were scheduled oral interviews and background investigations. During the background phase, three (3) applicants were removed from further processing due to issues that were uncovered.

Nine applicants were forwarded to the Board of Police for consideration and the Police Commission selected the following;

1. Elizabeth Campbell – ILEA Certified, must complete PERF Physical in Jan 2017. (Campbell is currently a Deputy for the Putnam County SD,) (LIT hire)
2. Mellissa Trump – Current WMPD Reserve PSO, ILEA Certified, must complete PERF Physical in Jan 2017.) (Trump is a past Dep. Marshall from Fortville PD.) (LIT hire)
3. Scott Klinger – Current WMPD Reserve PSO, FF/Paramedic Cert, PERF transfer. (Klinger currently works for Westfield Fire and will need to attend ILEA during 2017.)
4. Timothy Thomas – ILEA Certified, PERF transfer, prior military (LIT hire) (Thomas is currently an officer for The City of Muncie PD.)
5. Joel Parks – ILEA Certified, PERF Transfer, currently enrolled in the 1977 Fund. (Parks is currently an officer for the Mooresville Police Department.)
6. Dalton Tibbs – Lebanon Reserve Academy, must complete PERF Physical and ILEA. (Tibbs is currently a Reserve Officer with Lebanon PD.) (LIT hire)
7. Darrick Deeter - Must complete PERF Physical and ILEA in 2017. (LIT hire) (Deeter is currently a Military Recruiter for the Indiana National Guard.)
8. Kirsten Gibbons - Must complete PERF Physical and ILEA in 2017. (LIT hire) (Gibbons is currently a stay at home Mom, a EMT and has prior dispatch experience.)

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B. Four of our current Officers were selected by the Police Commission for advancement to the rank of Sergeant. Those Officer/PSO's are as follows;

Sergeant Ryan Batts
Sergeant Ben Rutledge
Sergeant Jacob King
Sergeant Kevin Allen

C. The Board of Police Commissioners adopted the job description of the Investigations Technician Position. This is a new civilian hire position for 2017 and will work within the framework of the WMPD Investigations Division. (See attached)

D. The Board of Police Commissioners adopted the WMPD Substance Abuse Policy. (See attached copy)

E. In October, the Board of Police Commissioners forwarded to the Council for consideration the design for a Public Safety – Citizens Complaint Board. (See attached)

F. The Board of Police Commissioners approved the 2017 Vehicle Fleet Lease/Purchase of six (6) 2017 Chevy Tahoe PPV's.

G. The Board of Police Commissioners approved a 2016 5% discretionary bonus for the Chief.

The 2016 Year End report will be forward upon completion during the 1st qtr. of 2017.

Respectfully submitted,

Dennis R. Anderson
Chief of Police

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