

# Whitestown Police Department

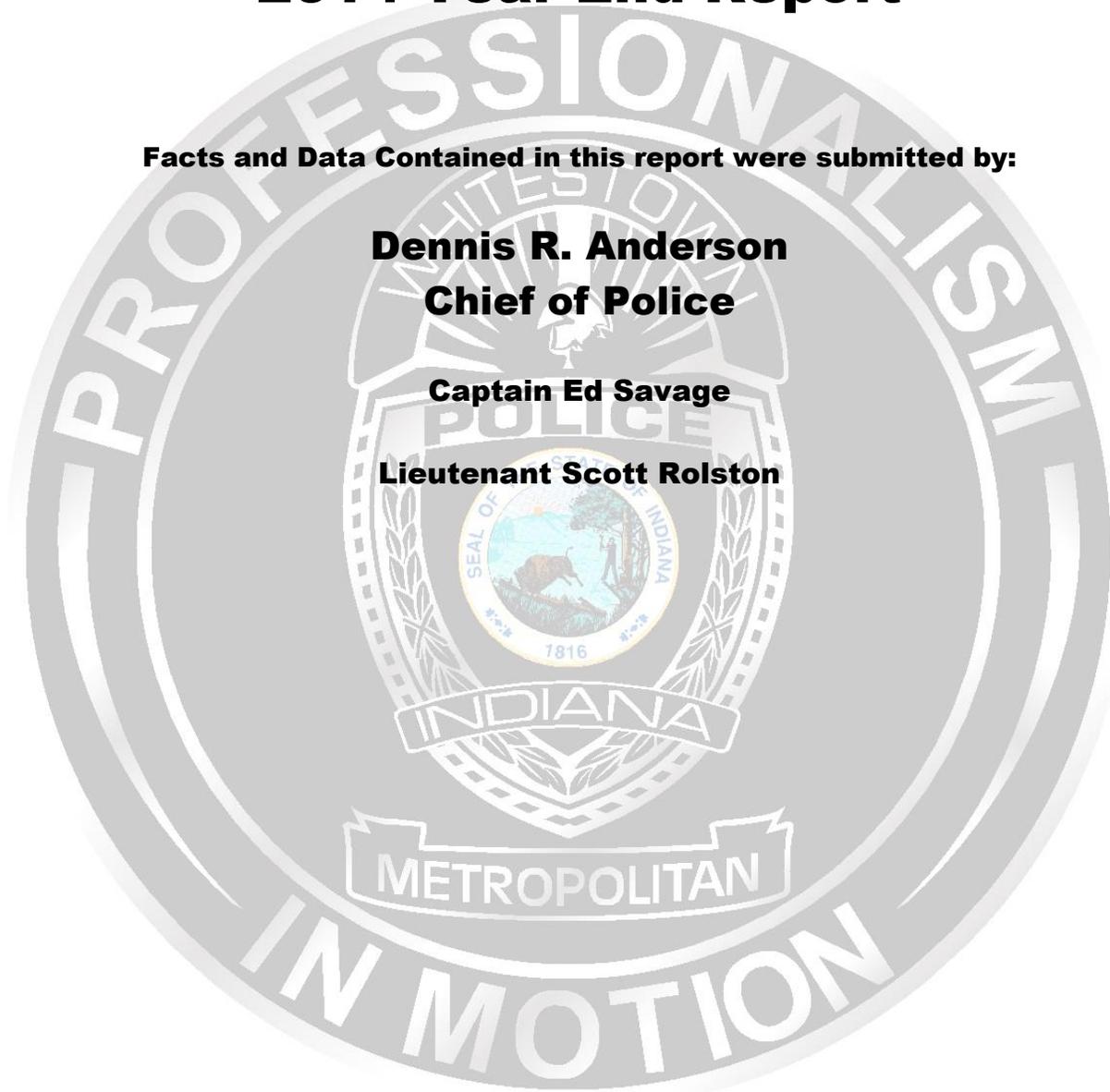
## 2014 Year End Report

Facts and Data Contained in this report were submitted by:

**Dennis R. Anderson**  
**Chief of Police**

**Captain Ed Savage**

**Lieutenant Scott Rolston**



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# Whitestown Police Department



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Dennis R. Anderson  
Chief of Police

Dax Norton  
Town Manager

Eric Miller - President  
Whitestown Town Council  
Whitestown, Indiana

President Miller;

Contained within these pages the Whitestown Police Department submits its 2014 Year End Report. I would very much like to note that the accomplishments of this department could not have been reached without the hard work of the men and women, both sworn and civilian who are at the core of the Whitestown Metropolitan Police Department.

In continuing the personal sacrifice and dedication to the community, members of the WMPD have repeatedly demonstrated that quality training and enforcement will result in lowering the crime rate and thus provides for a safer community. 2014 was not without its highs and its lows. WMPD added two additional Public Safety Officers within its ranks and at the same time saw one of our officers resign and a member of the Command Staff retire. WMPD saw the PSO Program expand again during 2014 as five officers within the ranks became certified PSO's. Through the concerted effort of every member of WMPD and WFD the community gave witness in 2014 to our best National Night Event to date. And just as it has every year since WMPD began "Operation Christmas Child" our area business community and residences of this great Town stepped up to ensure that four (4) Families totaling eight (8) children had presents to open Christmas morning and a holiday meal for each family to enjoy as well. In December WMPD held its first ever Awards Banquet. All of WMPD and their families turned out to enjoy a night of celebration in which each officer with WMPD was recognized for their individual and collective accomplishments. "Officer of the Year" honors were awarded to PSO Kevin Allen and PSO Ezra Clemons.

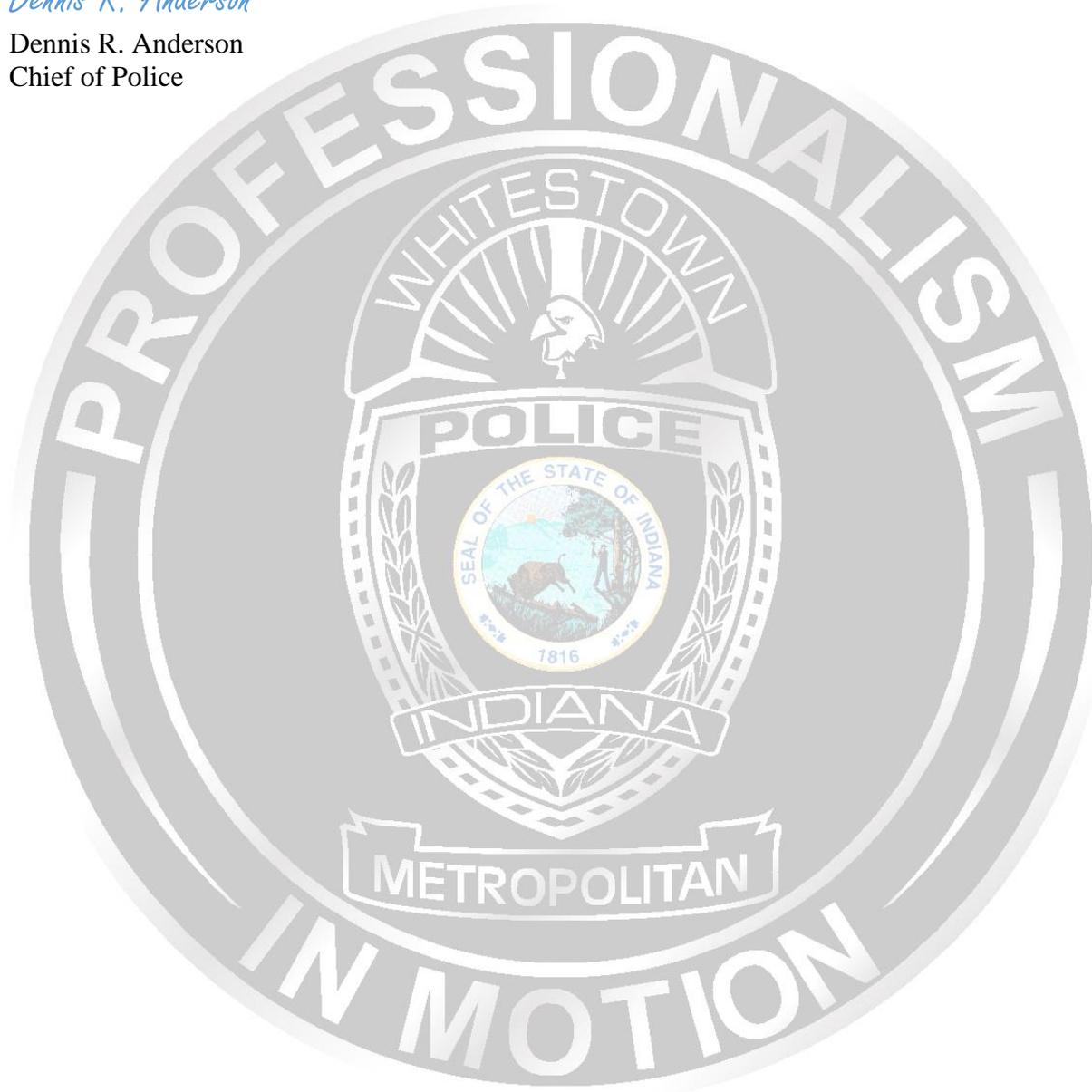
The statistics detailed within this report show that even as the community of Whitestown, Indiana continues to grow at a rapid pace, it remains one of the safest places in our state to live, raise a family or work. The 2014 accomplishments for the department is but another tool in which to gauge the department's growth and maturity. The following report will briefly detail some of those accomplishments.

With the continued support of the Whitestown Town Council, the Board of Metropolitan Police Commissioners, as well as all of the other town departments and employees, WMPD looks forward to making 2015 another positive year for the citizens of this great community.

Respectfully submitted,

*Dennis R. Anderson*

Dennis R. Anderson  
Chief of Police

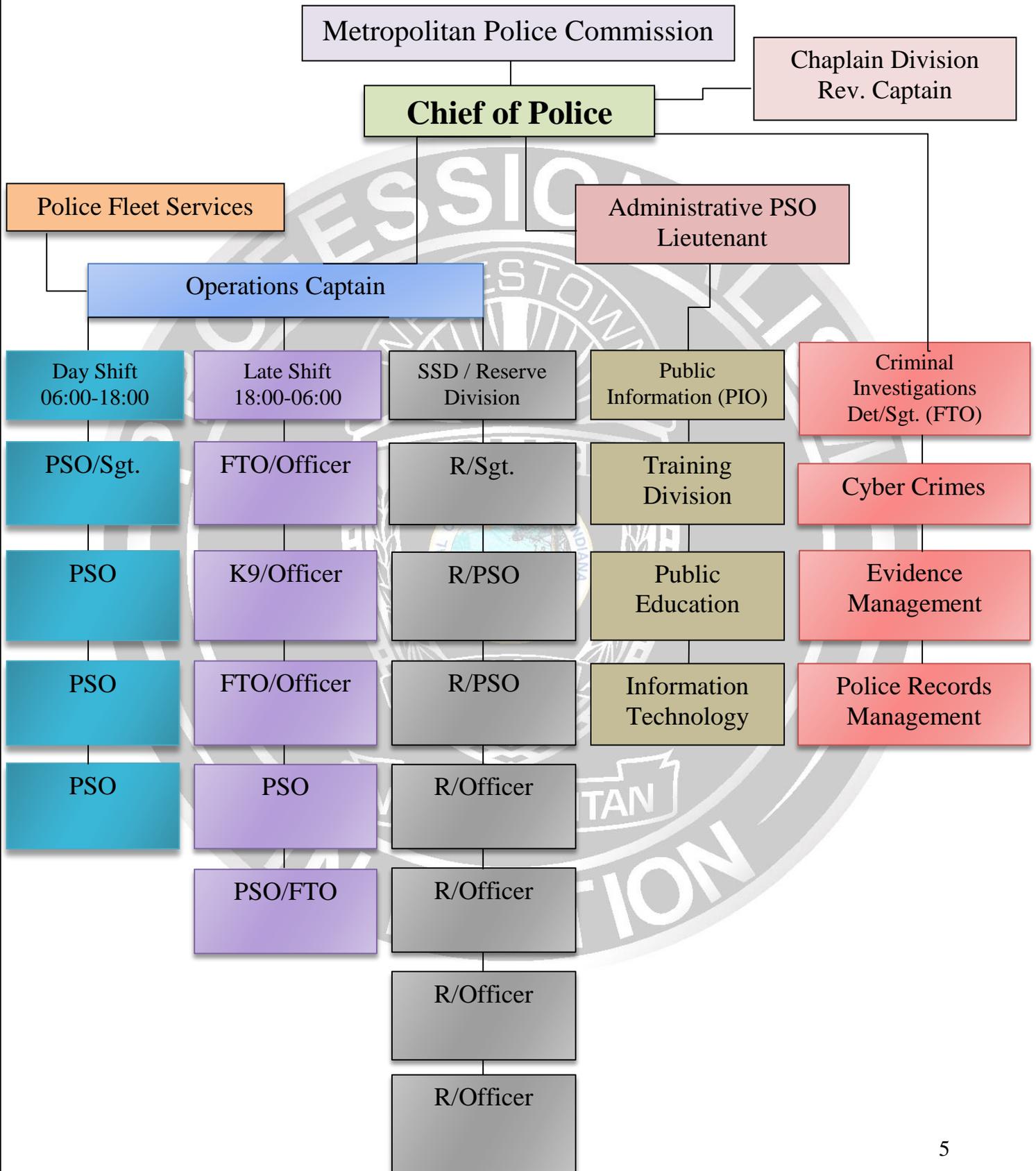


Section 1.

## 2014 Accomplishments

1. Agency towing franchise established by ordinance.
2. Countywide computer aided dispatch up-grade to Interact.
3. Secretary of Defense “Freedom Award” WMPD by Governor Pence.
4. First ever WFD/WPD agency transfer – PSO R. Thomas
5. Appointment of R/PSO D. Wines
6. Police motorcycle escorts – “Autism Ride” & “Paws & Claws Ride”
7. WMPD Firearms Simulator (On-site training).
8. Retro-fit FEMA trailer into a full functioning “Mobile Command Center”
9. Mothers Against Drunk Driving (MADD) Recognition – Sgt. Bowles & Ofc. Batts.
10. Appointments of PSO. B. Root & PSO. J. Jurkash
11. Establishment of the WMPD Annex within the new Municipal Complex.
12. The purchase and build-up of three (3) 2014 Chevrolet Tahoe Police Package Vehicles and one (1) Chevrolet 2500 HD Pick-up Truck.
13. Drafted and Administered 2014 Amazon Holiday Season Traffic Detail, including the assist in design of the ramp and signal modifications at N/N I-65, 133 Exit.
14. General Order 57 development and implementation of the “Officer Worn Video System” for all officers assigned within the uniform division, modified and adopted.
10. General Order 60 development and implementation of the “Domestic Violence” policy.
11. General Order 61 development and implementation of the “Community Service Officer” policy.
12. General Order 62 development of the “LDD/Death” policy. Covers line of duty death for all officers.

Section 2.



Section 3.

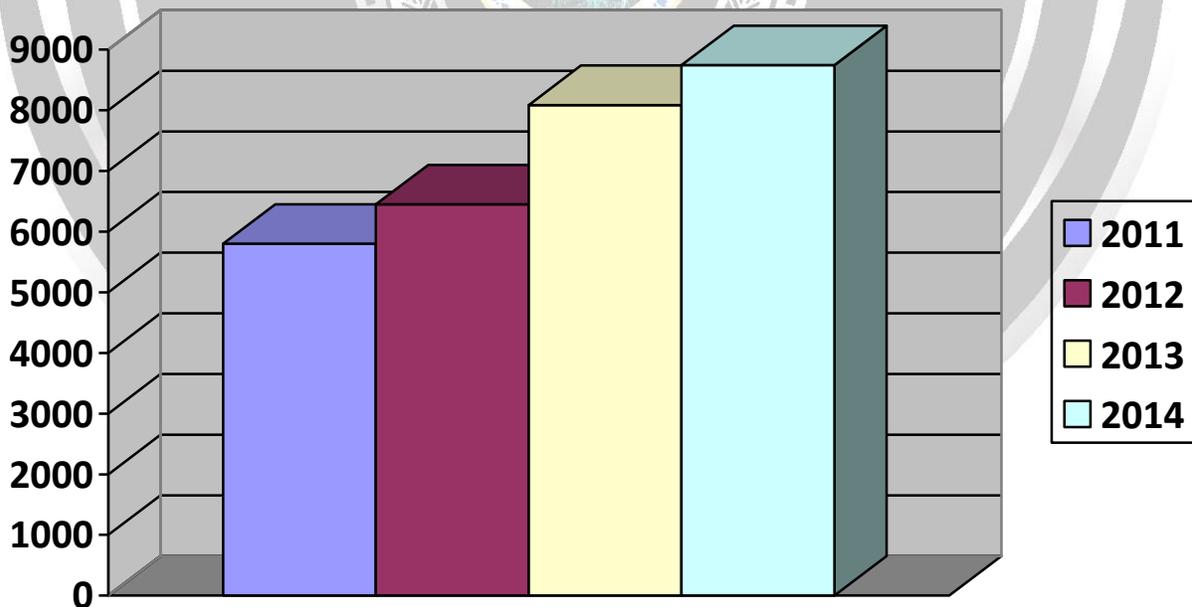
## **Operations/Uniform Division**

The Uniform Division of the Whitestown Police department carries a long and proud history of service to the citizens of Whitestown and surrounding area. Twenty four hours a day, seven days a week, under the guidance of Lieutenant Ed Savage the Operations Division strive to keep Whitestown a safe and vibrant Town.

The Uniform Division consists of two shifts that operate around the clock, with officers responding to all types of calls from the slightest to the most dangerous. WPD Officers provide community services such as lockouts, stranded motorists, and funeral escorts. We steadily respond to domestic violence calls, suspicious persons, prowlers, burglary alarms, fights, traffic accidents, weather related emergencies, and numerous types of other calls for the police. At times, our uniform officers are asked to place their own personal safety at risk by responding to “high priority” calls. Such as incidents involving weapons, high speed pursuits, violent criminals, warrant service and drug related calls. The sheer nature of these types of calls makes the situation unpredictable and at times, extremely dangerous.

The combined efforts of both the Criminal Investigation Division and Uniformed officers who responded and investigated various calls for service resulted in 8,743 calls in 2014.

*Comparison of Calls for Service*



Section 4.

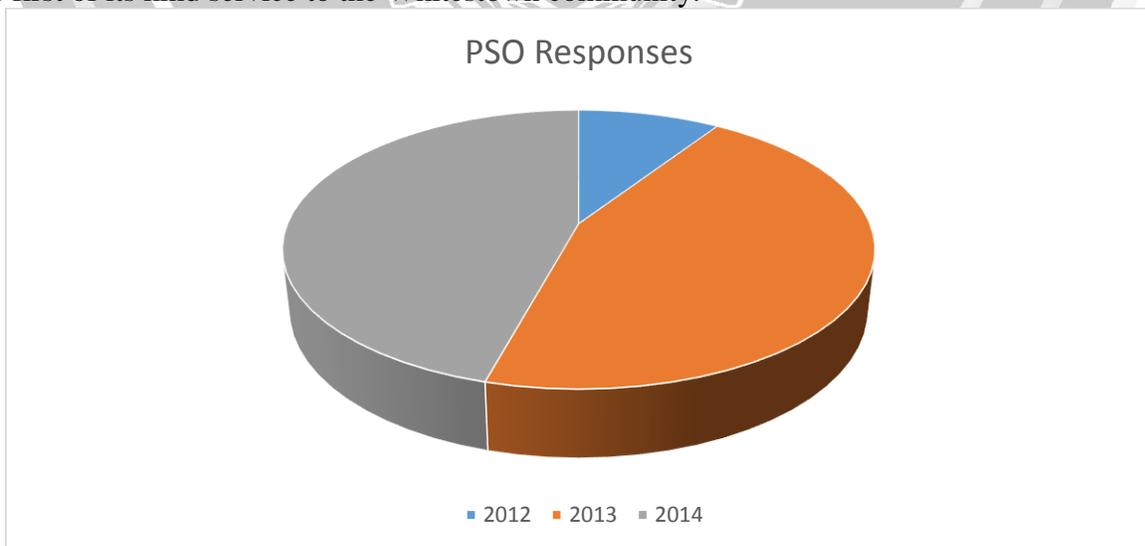
## **Public Safety Officer Division**

Whitestown Metropolitan Police Department Public Safety Officers (PSO's) are the first of their kind under an official title in Indiana. In reality, officers, deputies and firefighters throughout Indiana fit within this description, just not under an official title, (i.e.; police officers and deputies who are currently members of volunteer fire departments as well as firefighters, both full-time and volunteer who serve in the ranks as reserve police officers or deputies within their communities.)

All of Whitestown Metropolitan Police Department PSO's are trained to the level of Firefighter 1 & 2 and hold that State of Indiana certification as well as First Responder EMS protocol. Full-time PSO's attend the Indiana 16-week Law Enforcement Academy. While Reserve PSO's must complete a recognized 480 hour reserve basic police academy. PSO's are encouraged to enhance their training to obtain both Fire Safety Officer & Emergency Medical Technician (EMT) certifications.

Our PSO's train regularly with the Whitestown Fire Department and perform many of the fire ground support service tasks freeing fire department personnel for suppression and rescue operations. In-service training is continually ongoing on both police and fire education. Our PSO's are very well equipped to handle their assigned tasks. PSO's vehicles provide quick access to firefighter turnout gear, air-packs, rescue tools, EMS/trauma bags including airway management and each vehicle is AED equipped.

The WPD PSO Program is a 24/7 operation, PSO's will respond to any type of emergency call to any part of our community or assist any agency who requests assistance cutting Fire & EMS response times. Dubbed as the next generation of Public Safety, we are very proud to provide this first of its kind service to the Whitestown community.



Section 5.

## **Criminal Investigations Division**

The mission of the Whitestown Investigations Division is to provide to the community the protection of uncovering crimes before they are committed and to bring to justice those criminals who choose to commit crimes within our community. We strive to achieve these goals and it would not be possible if it were not the result of a total community and law enforcement effort. Their main function is to investigate crime; ascertain suspects; and make the appropriate arrests. The length of these investigations may span several hours to several years in order to have sufficient evidence to make a lawful arrest. Other services provided by members of the detective division are:

**Crime Prevention** - All the detectives are assigned to various programs that attempt to inhibit crime. Detectives are regularly assigned to civic association and neighborhood meetings to educate the public with regards to crime prevention. Among the current programs sponsored by the detectives is Neighborhood Watch in which members of a neighborhood are brought together to be the "eyes and ears" of the police and are encouraged to call the police when suspicious persons or circumstances are witnessed.

**Crime Watch** - A Crime Watch Program offers a small group of neighboring households the ability to share a protective concern within their community. A Crime Watch Program is a defensive strategy rather than an offensive strategy. This includes identifying the precise patterns of crime in that particular neighborhood, then acting in conjunction with the Whitestown Police Department to reduce one's own risk, as well as the risk of each neighbor.

**Domestic Violence and Guidance** - All domestic violence reports are reviewed by a detective to insure that department rules and regulations are followed with regards to these types of calls. The detective calls the victims to follow-up and helps guide them to other community resources that may aid them in their situation.

**Evidence Control** - All evidence and found property brought into the police department is checked to ascertain if it has been catalogued correctly and is secured appropriately. This responsibility is not taken lightly, since the chain of custody of evidence is necessary to insure a successful prosecution of a defendant.

**Report Retention and Supervision** - Our detectives read and critique all incoming reports before they can be disseminated to the administration and public and before they can be placed in the final report retention location.

Section 6.

## Reserve Division

The Whitestown Police Department Reserve Division is a volunteer entity within the WPD that assists full-time police officers of the department in providing professional and efficient law enforcement services to the community.

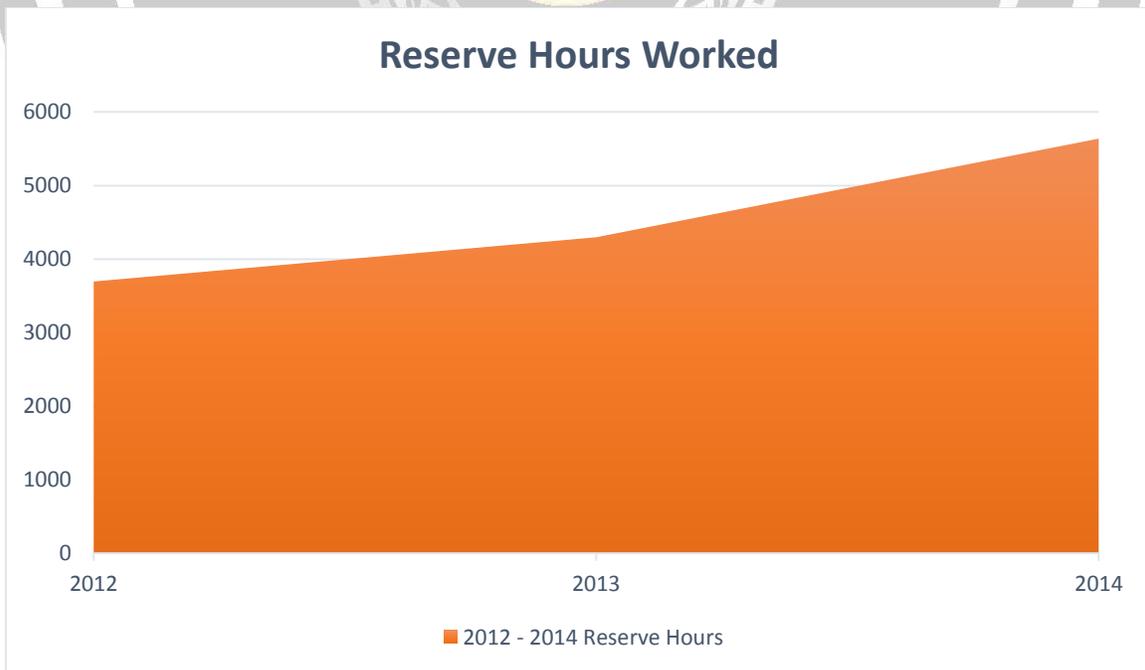
The position of a Whitestown Reserve Officer is a voluntary position, although all Reserves receive a yearly clothing allowance and are considered members of the WPD. Reserve Police Officers are well trained in the same areas as full-time Merit Officers and are given the power of arrest after successfully completing a Reserve Law Enforcement Academy and supervised in-car training with an FTO (Field Training Officer).

The Whitestown Police Department currently provides the Town with eleven (11) Reserve Officers.

The WPD Reserve Division functions as an extension of the Operations Division under the guidance and supervision of Reserve Sergeant David Spear and Lieutenant Ed Savage.

During the year 2014, Reserve Officers of the Whitestown Police Reserve Division provided a total of 5,640 hours of service to the community providing police services, manpower for special events, call-outs, and shift coverage for Merit Officers who may be on vacation, attending specialized schools, or have family emergencies.

Officers of the WPD Reserve Division continue to be a vital link to the success, efficiency, and growth of the Whitestown Police Department. Utilizing the Indiana Law Enforcement Academy exchange rate, the WPD Reserve Division provided an estimated \$112,800 in police wage savings to this community in 2014.



Section 7.

## **Training Division**

The WPD training division's ultimate goal is to establish a better approach to training within the agency. Along with several other duties and responsibilities, the training division is tasked with the primary task of maintaining a standardized law enforcement continual education program that fits to the individual officer's needs as well as those of the department. These training programs are created to encompass each individual officers training history and background as well as what the agencies strengths and weaknesses are. Learning from experience, this is the best way to establish a plan of action as to the growth and development of the individual officer's, as well as the agencies ultimate goals of producing future supervisors, managers, and leaders.

### **BASIC POLICE TRAINING PAID AND RESERVE**

#### PAID OFFICER BASIC TRAINING

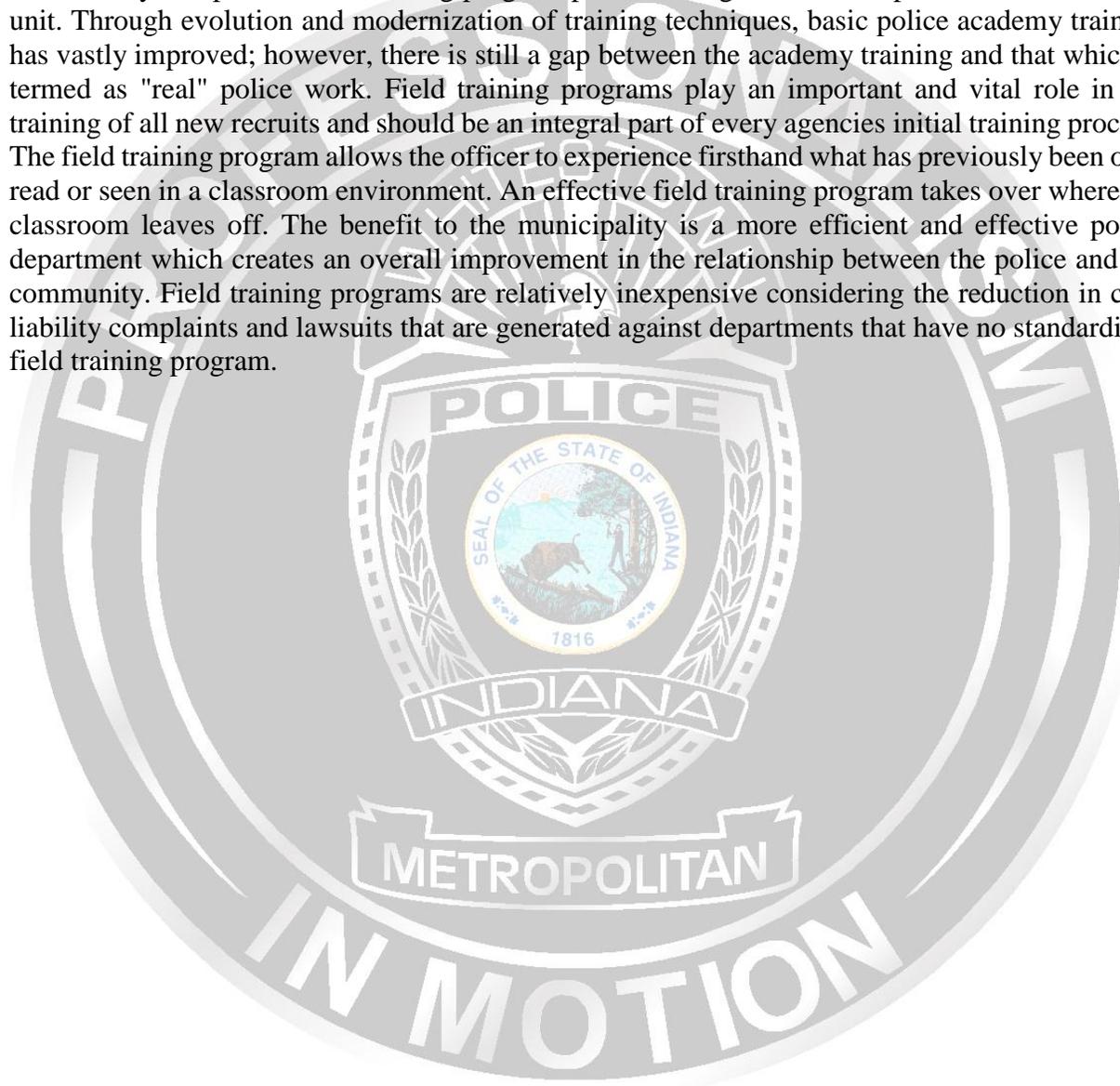
The State of Indiana and the Indiana Law Enforcement Training Board dictates by statute that all paid basic police recruits regardless of the agency they are employed by complete a minimum of 613 hours of state certified basic police training. Most basic police academy programs focus on their statutory requirements to teach the laws of arrest, search and seizure, traffic enforcement, the basics of firearms handling, handcuffing, use of force, physical fitness, pursuit driving and several other mandated subjects. Very few academy programs including the State of Indiana's venture beyond these basic core training subjects. Police leaders have long recognized that the police officers of tomorrow need additional skills in their tool kit such as ethical standards training and problem-solving education in order to be effective community policing officers and leaders. The WPD offered numerous amounts of internal training to its paid officers in 2013 with annual continuing education hours well above most other departments in the State of Indiana.

#### RESERVE OFFICER BASIC TRAINING

The State of Indiana has no dictated statutory requirement for the basic or continual education training of reserve volunteer officers outside of a 40 hour basic familiarization program. However, most agencies including the WMPD recognize the need for more advanced training. Most agencies will sponsor their own academies or will send their new reserve officers to an outside reserve training academy. Training that takes place in these academies covers the basics of the laws of arrest, search and seizure, traffic enforcement, the basics of firearms handling, handcuffing, use of force, physical fitness requirements, pursuit driving, and other mandated subjects, such as domestic violence. These outside academies vary in length from exceeding the state requirements for paid officers to simply conducting a minimal amount of hours and then leaving the rest of a reserve officers training up to the individual departments.

## FIELD TRAINING

Implementing the most current and best suited field training officer program helps to ensure that neither field trainers nor new recruits become frustrated or burned out and give up on the field training process. A successful field training program increases the likelihood of maintaining a positive organizational culture within the patrol division. All newly hired officers of the Whitestown Police Department regardless of whether they are paid or reserve employees must successfully complete a field training program prior to being released to operate as an individual unit. Through evolution and modernization of training techniques, basic police academy training has vastly improved; however, there is still a gap between the academy training and that which is termed as "real" police work. Field training programs play an important and vital role in the training of all new recruits and should be an integral part of every agencies initial training process. The field training program allows the officer to experience firsthand what has previously been only read or seen in a classroom environment. An effective field training program takes over where the classroom leaves off. The benefit to the municipality is a more efficient and effective police department which creates an overall improvement in the relationship between the police and the community. Field training programs are relatively inexpensive considering the reduction in civil liability complaints and lawsuits that are generated against departments that have no standardized field training program.



## **LAW ENFORCEMENT TRAINING PARTNERSHIPS**

### **PARTNERSHIP - BROWNSBURG POLICE DEPARTMENT**

We have been involved in an active training partnership with the Brownsburg Police Department since March of 2010. This partnership allows us to utilize the Brownsburg Police Department Training Facility which includes three classrooms, an indoor active shooter facility and a fourteen bay indoor range facility. This opportunity has been an invaluable resource to the officers of this department and there is no cost for any of our officers to use any of these facilities. The tradeoff for Brownsburg is that we have offered our instructors to them at no cost to teach their officers in a wide variety and range of in-service topics. The training division of the Whitestown Police Department was instrumental in 2014 with the instruction of a state certified reserve academy as well presenting annual state mandate training for over 200 officers from other agencies.

### **PARTNERSHIP - INDIANA DEPARTMENT OF HOMELAND SECURITY**

In 2014 we continued our partnership with the Indiana Department of Homeland Security acting as the designated instructional member for Boone County District 5 training and exercise committee. The District 5 training committee consists of two members from Marion County and two members from each of the seven surrounding counties. At this time the WPD is still the only representative from Boone County. The responsibilities of the committee members are to coordinate, provide and schedule federally sponsored free training programs to all active law enforcement personnel within the district who wish to attend. With this position it allows the Whitestown Police Department to have first choice of several additional federally sponsored training and equipment programs at no cost to the department or the Town.

### **CENTRAL INDIANA LAW ENFORCEMENT TRAINING COUNCIL**

In 2014 the Whitestown Police Department continued its involvement with the Central Indiana Law Enforcement Training Council. The mission of CILETC is to foster public trust and confidence by establishing and maintaining standards of integrity, competence, and professionalism for Indiana law enforcement officers. The majority of CILETC training sessions are instructed by active law enforcement officers covering current tactics, challenges, and applications for all central Indiana officers. On occasion, CILETC does contract with retired law enforcement professionals whose experience and expertise provide valuable insight in the classroom and in the field. In December of 2011 Lieutenant Ed Savage of the Whitestown Police Department was elected by his peers from around central Indiana to serve as the executive vice president of this training organization and has been reelected to serve, for the last three consecutive years.

## **REGULATION AND DOCUMENTATION OF THE LESO 1033 PROGRAM**

The National Defense Authorization Act authorizes the Secretary of Defense to transfer excess Department of Defense (DOD) property to federal, state, and local law enforcement agencies with special emphasis given to counter-drug and counter-terrorism initiatives. For the purpose of this program, law enforcement agencies are defined as Government agencies whose primary function is the enforcement of applicable Federal, State, and Local Laws; and whose compensated law enforcement officers have the powers of arrest and apprehension. Available items include weapons, vehicles, protective clothing, night vision equipment, aircraft, and much more.

In 2014, the training division continued its process of establishing a productive working relationship with the LESO 10-33 administration. Through this working relationship we have obtained a total of 16 M16-A1 long rifles that have been converted to AR-15 patrol rifles, several tactical ballistic helmets, ballistic vests, a travel command trailer, a Hummer H-1 all-terrain vehicle and several other miscellaneous items. The total retail value of all items that have been acquired via the LESO 10-33 program is well over \$250,000.00. This program continues to be a huge step for the agency as a whole and a huge cost saving measure for the police department and the town. The benefits of this program are endless and the training division, thru proper administration looks forward to many years of cooperation with the Department of Defense.

### **OUTSIDE AGENCY INSTRUCTION**

From time to time instructors from the Whitestown Police Department are requested to train outside agencies. One of the most frequent requests comes from the Indiana Law Enforcement Academy. In exchange for this the Indiana Law Enforcement Training Board gives the department instructor credit hours. These instructor credit hours are accrued at a rate of \$25.00 per instructional hour. These Instruction credit hours are of great value to the department and are utilized not only to provide free training to the department's officers but also to rent the emergency driving track, firearms range and other facilities and equipment at no cost to the town of Whitestown.

This year the Whitestown Police Department accrued 409 hours of instructional credit time at the Indiana Law Enforcement Academy. This equates to \$14,315.00 in instructional credit value for the 2014 calendar year.

## **INSERVICE TRAINING AND LAW ENFORCEMENT ANNUAL REPORTING**

### **INSERVICE TRAINING**

Continual in-service training and education was one of the main reasons that the training division of the Whitestown Police Department was created and continues to be instrumental in the department's daily operations. The State of Indiana and the Indiana Law Enforcement Training Board mandates a minimum of 24hrs of continual education and in-service per calendar year, per officer. However, as stated previously this does not mean that all officers in the state are trained the same way or to a certain level, it simply means that there is an hourly minimal requirement that must be met. More often than not for most agencies this mandated in-service training is basic at best and minimal is not only a description of the hours required but also an accurate description of the quality and subject matter of the training that is provided. The following minimum state mandated in-service training topics are listed below along with the corresponding state statutory code. IC 5-2-1-9(g) requires an Indiana law enforcement officer to satisfactorily complete a minimum of 24 hours of in-service training each year in order to be eligible for continued employment as a law enforcement officer in the State of Indiana.

Mental Illness, Addiction & Disabilities - IC 5-2-1-9(g)

Human Trafficking - IC 5-2-1-9(g) & IC 5-2-1-9(a) (10)

Autism - IC 5-2-1-9(g)

Annual In-Service Training Requirement - IC 5-2-1-9(g)

Presently 24 hours annually – must include 2 hours in Firearms\*, 2 hours in Physical Tactics/Use of Force\*\*\* and 2 hours in Police Vehicle Operation.

As you can see these topics are repeated on an annual basis and are mandated by state statute. They are not nearly enough continual education hours to maintain proficiency as a law enforcement officer. But unfortunately many agencies only have the ability or the administrative backing to complete these minimal annual requirements. The administration of the Whitestown Police Department knows from experience that these topics are negligible at best and has directed the training division to excel from previous standards of the agency and offer as much instruction and training as possible to our officers.

### **ANNUAL REPORTING**

The training division supervisor will annually prepare a report listing each in-service training course attended by all Department personnel. A copy of this report must be submitted to the Indiana Law Enforcement Training Board by no later than March 15th of every calendar year. This report may provide the Department with information to assist in decisions of special assignment, re-assignment and/or advancements. Officers training records under subpoena shall only be released under the authority of the Chief of Police in consultation with the Town Attorney. (IC 5-14-3-4) An officer whose training records and/or personnel records are under subpoena shall be notified prior to the release of any record(s) and be provided with a copy of the subpoena and copies of any records that may be released.

Section 8.

## **Public Relations**

At one time, Public Relations were focused on answering questions from the media. Today Public Relations are much more. Not only coordinating community events for the department, but also making sure our citizens are educated about the quality and kinds of services we provide. Our Public Relations for 2014 was another year of growth in our attempt to increasingly provide and participate in community related events.

The department coordinated year seven (7) of National Night Out providing both children and adults with “up close” and “hands-on” Police and Fire equipment, safety equipment, as well as participate in activities with police and fireman. The event was held at the new Whitestown Municipal Complex to include “Zip Line Adventures.” Area businesses were encouraged to participate with several large and small businesses from throughout the community manning booths.

Section 9.

## **2014 Division Chaplain’s Report**

Chaplain Chris Modglin joined the ranks of WMPD in 2014 as the department chaplain, Chris has provided numerous hours of pastoral care on a volunteer basis. A majority of Chris’ time was spent offering pastoral care and emotional support to those involved in highly stressful situations.

Chaplain Modglin and his wife have three boys and live locally. Chris is a Teacher, Coach and Mentor as part of his many roles in life. He is a source of calm, comfort and encouragement to officers and residents during some of their most challenging times of their lives.

WMPD Chaplains are available to provide spiritual care to members of both the WMPD and WFD, as well as other employees of the town, who have experienced extraordinary stress and/or hardships in a variety of personal situations.

Section 10.

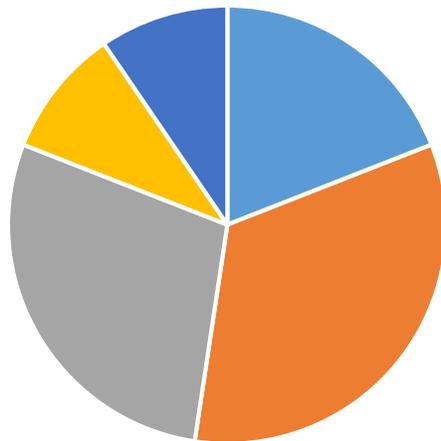
## 2014 Police Fleet Maintenance

The fleet technician continues to provide preventive maintenance to all police vehicles. This consists of (22) Police vehicles, (2) Police motorcycles, (1) Mobile Command Trailer and (1) Ranger. This included such maintenance as oil changes, oil /fuel filters, brakes pads & brake rotor service, minor tune ups, tire rotations, wiper blades and the installation and repair of emergency equipment (as vehicles were replaced or rotated to become pool cars or transitioned out of the fleet.)

In 2014, (3) administration vehicles with high mileage were replaced with (3) new Police Chevrolet Tahoe SSV's and (1) Chevrolet HD2500 was added to the fleet. (3) High mileage Ford Crown Victoria's were donated to the Indiana Law Enforcement Academy in exchange for in-service training hours.

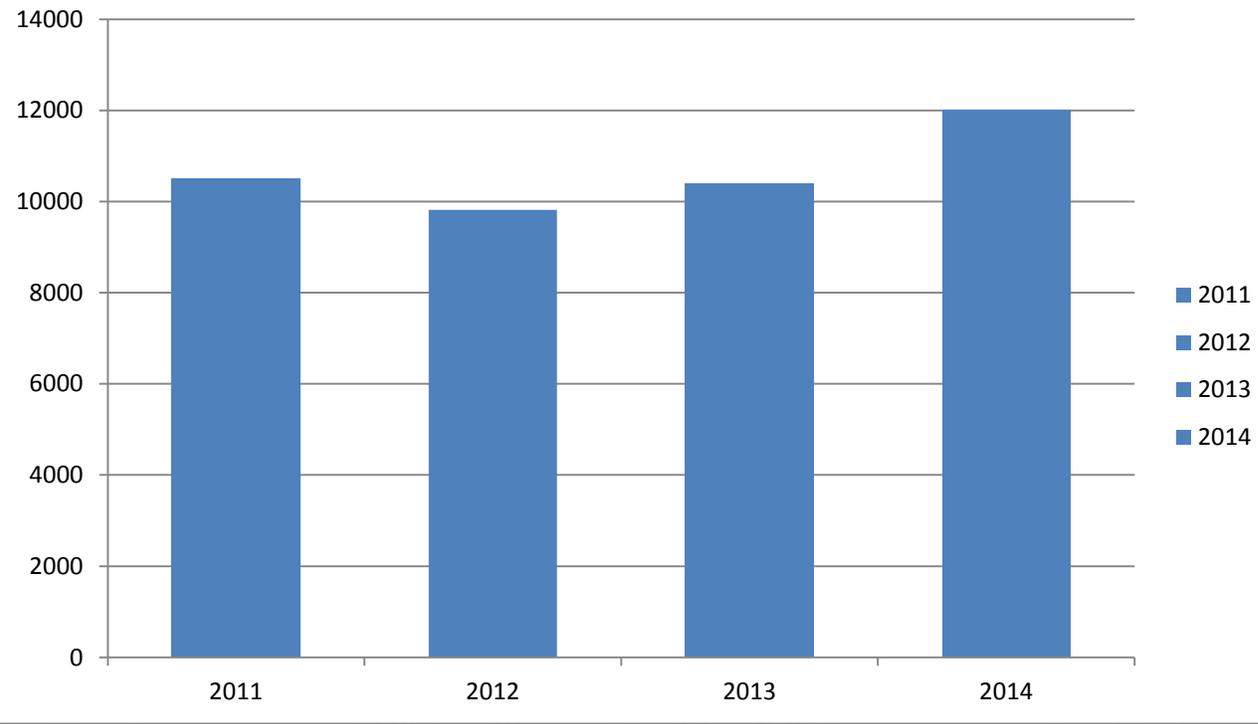
For 2014, the overall cost for fleet maintenance was \$12,000 on twenty-six (26) vehicles in the fleet. (With the majority of the fleet under manufacture warranty reduces agency maintenance costs.)

2012 - 2014 Fleet Summary



- 2014 New Vehicles - 4
- Transferred Vehicles to other Town Depts. - 7
- Donated to ILEA - 6
- Liquidated - 2
- LESO Accrued - 2

### 2011 - 2014 Overall Fleet Maintenance Cost

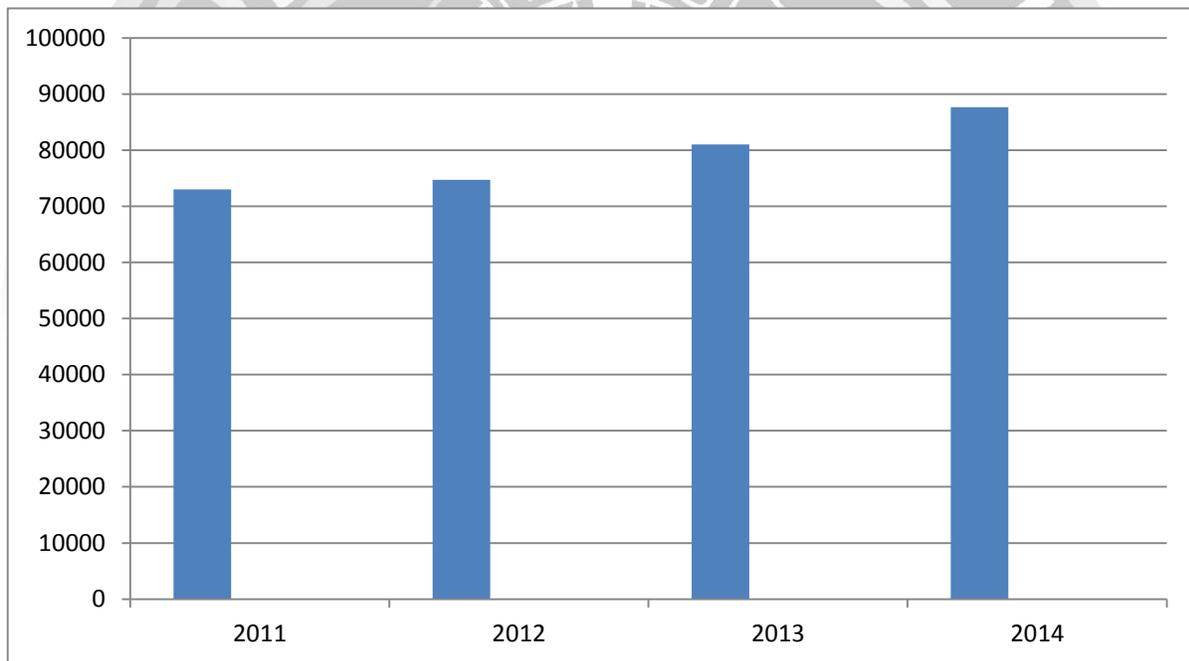


Section 11.

**Police Fleet Fuel Expenses**

WPD personnel have continued to be cognizant of the increasing cost of fuel. That being said, since 2010, officers have voluntarily purchased fuel out of pocket. It has been illustrated that if each officer purchased just one tank of gas a month, it could save the department approximately \$9,880.00 a year in fuel costs or more. Most have taken the attitude that it is not an exuberant expense for the privilege of having a “take home” vehicle.

**2011 – 2014 Fuel Comparison**



Sections 12.

## **2015 Goals and Objectives**

1. 2015 Police Fleet Update & Rotation – (4) New Police Package Vehicles.
2. Addition of a Civilian Administrative Assistant position.
3. Additional PSO expansion of certified PSO's.
4. Additional PSO Equipment & Training.
5. Reserve Academy – (4) PSO's, (Spring of 2015)
6. Fleet Maintenance Services Equipment Enhancements.
7. Administrative Staff Development & Education.
8. Mid-Level Supervisory Staff Development & Education.
9. Law Enforcement, Fire & EMS Continuing Education Training at all levels.
10. Code Enforcement/Animal Control Officer & Equipment enhancement.
11. General Order Review & Updating.

Section 13.

## **The Police Chief's Closing Remarks**

*From the desk of the Chief,*

*2014 began much like 2013 ended, very cold and snowy. None the less WMPD started out on a positive note. Following the Police Commission and the Town Council adoption of the Towing Franchise Ordinance the town is now equipped to recover a small portion of revenue from those who utilize the police department resources. WMPD was recognized by the Secretary of Defense and the Governor's Office by being presented with the "Freedom Award" for our support of our military personnel.*

*WPD became part of DHS Task Force 19. A criminal enforcement task force concentrating the efforts of Illegal Interstate shipments of Drugs and other illegal activities within the State of Indiana. During 2014 WMPD assisted DHS Task Force 19 in multiple recoveries in excess of \$611,857.00 of illegal drug trafficking proceeds. The assigned DHS Case Agent has requested WMPD receive 20% of the total asset.*

*Firefighter Thomas transferred to WMPD to become a PSO and graduated the Indiana Law Enforcement Academy in the fourth quarter of 2014. WMPD saw the resignation of two officers and the retirement of a third. The department hosted a state of the art firearms video simulator as part of our annual firearms training giving every WMPD Officer the opportunity to role play more than 900 individual judgment exercise scenarios. WMPD became the first agency in Boone County to equip all of its Officers with the VIEVU HD Body-Camera.*

*WPD Officers participated in many community events throughout the 2014, The Boone County Special Olympics "Police & Fire" Torch Run, 2014 National Night Out, the Whitestown Grand Prix. WMPD Motor Officers provided escort services for the 2014 Paws & Claws Charity Ride as well as Boone County Autism Ride. Two WMPD officers were recognized by the Indiana Chapter of MADD (Mother Against Drunk Driving) for their efforts in reducing drunk and impaired driving within our community and it was all hands in for another great year for "Operation Christmas Child".*

*I would be remiss if I did not take a moment and recognize all of the members of the WMPD Reserve Division. Sgt. Spear and his division of capable, qualified and enthusiastic officers & PSO's logged more than 5,640 hours of service at an estimated personal services cost savings to the Town of \$113K during 2014, this is a 31.19% increase from 2013. Needless to say without the hard work and dedication to duty of these fine men and women our mission would have been much more difficult to accomplish.*

*It is with great pride that I serve with the men and women who make up the Whitestown Metropolitan Police Department and that together, we as a team are able to submit this year-end report for your review*

*Dennis R. Anderson  
Chief of Police*