

**Exhibit A - Amended 12-10-13
Town of Whitestown - 2014 Salary Matrix Proposed**

Town Council Member

Position	Salary
Town Council Member	\$4,800

Town Administration

Position	Wages/Salary
Town Manager	NTE \$85,000
Assistant Town Manager/HR	NTE \$60,000
Planner/Community and Neighbor Development Director	NTE \$75,000
Building Inspector	NTE \$50,000
Receptionist/CRS	NTE \$13.00/hr
Parks Superintendent	NTE \$52,000
Intern	NTE \$12/hr
Fleet Maintenance Technician	Minimum \$15/hr Maximum \$25/hr

Clerk-Treasurer

Position	Wages/Salary
Clerk-Treasurer	\$47,500
Deputy Clerk-Treasurer	NTE \$25.00/hr
Deputy Clerk-Treasurer/Billing	NTE \$25.00/hr

Town Court

Position	Wages/Salary
Town Judge	\$4,800
Clerk of Town Court	NTE \$20.00/hr

Public Works

Position	Wage/Salary Range	
	Minimum	Maximum
Operations Manager	\$55,000	\$70,000
Utility Field Supervisor	\$45,000	\$60,000
Waste Water Operator	\$17.50/hr	\$25.00/hr
Inspector/Locator	\$15.00/hr	\$20.00/hr
Laborer	\$15.00/hr	\$20.00/hr
Billing Clerk	\$15.00/hr	\$22.00/hr
Part Time Office Assistant	\$13.00/hr	\$15.00/hr

Whitestown Fire Department

Position	Wage/Salary Range	
	Minimum	Maximum
Fire Chief	\$72,000	\$83,000
Deputy Chief	\$25,000	\$28,000
Division Chief	\$22,500	\$22,500
Lieutenant	\$41,750	\$46,500
Firefighter/EMT	\$40,700	\$43,000
Probationary Firefighter	\$38,625	\$38,625
Reserve Lieutenant	\$15.00/hr	\$17.50/hr
Reserve Firefighter/EMT	\$10.00/hr	\$13.50/hr

Whitestown Police Department

Position	Wage/Salary Range	
	Minimum	Maximum
Chief	\$65,000	\$99,000
Major	\$60,000	\$72,500
Captain	\$53,000	\$62,500
Lieutenant	\$47,000	\$55,500
Sergant	\$44,500	\$49,500
Corporal	\$41,500	\$45,500
1st Class Patrolman/PSO	\$42,500	\$47,500
2nd Class Patrolman/PSO	\$39,125	\$43,500
Probationary Patrolman/PSO	\$37,125	\$41,500
P/T Public Safety Officer	\$15.00/hr	\$25.00/hr
SSD/Civilian Staff Personnel	\$10.00/hr	\$15.00/hr
Police Board Member	\$1,200	\$1,200

Whitestown Police Department Other Pays Not Included in the Above Wages/Salary

Longevity	\$100 per year of Service
Discretionary Merit Payment	Up to 10% annual - Contract Employee
Shift Differential - Late Shift	\$1.00 per hour worked
K-9 Pay (Care and Maintenance)	\$1,200 annually
Evidence Tech Pay	\$1,200 annually
Field Training Officer	\$1,200 annually
Detective Pay	\$1,200 annually
Instructor Pay	\$600 annually (3 certifications maximum)
DRE Specialist	\$600 annually
Honor Guard	\$600 annually
SRT Member	\$600 annually
PSO/FF Rating #1	\$600 annually
PSO/FF Rating #2	\$600 annually
PSO/FF Rating #3	\$600 annually
PSO/EMS Rating #1	\$600 annually
PSO/EMS Rating #2	\$600 annually
PSO/EMS Rating #3	\$600 annually

Whitestown Fire Department (Cont.)

Position	Annual Wage/Salary Range	
	Minimum	Maximum
Fire Marshal	\$1,000	\$1,300
Station/Apparatus Maintenance	\$1,000	\$1,300
Quartermaster	\$1,000	\$1,300
Public Education / PR	\$1,000	\$1,300
Communications	\$1,000	\$1,300
Peer Fitness	\$1,000	\$1,300
Paramedic	\$2,000	\$3,000